



FIRST AID POLICY

STATUTORY

| | |
|-----------------------|---------------------|
| OWNER : | Gill Potter |
| GOVERNOR'S COMMITTEE: | Full Governing Body |
| DATE OF LAST REVIEW: | Autumn Term 2022 |
| NEXT REVIEW DATE: | Autumn Term 2023 |

FURZEFIELD PRIMARY SCHOOL

FIRST AID POLICY

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1. Aims

The aims of our first aid policy are to:

- Ensure the health and safety of all staff, pupils and visitors
- Ensure that staff and governors are aware of their responsibilities with regards to health and safety
- Provide a framework for responding to an incident and recording and reporting the outcomes

2. Legislation and guidance

This policy is based on the [Statutory Framework for the Early Years Foundation Stage](#), advice from the Department for Education on [first aid in schools](#) and [health and safety in schools](#) and the following legislation:

- [The Health and Safety \(First-Aid\) Regulations 1981](#), which state that employers must provide adequate and appropriate equipment and facilities to enable first aid to be administered to employees, and qualified first aid personnel
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to make an assessment of the risks to the health and safety of their employees
- [The Management of Health and Safety at Work Regulations 1999](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive (HSE), and set out the timeframe for this and how long records of such accidents must be kept
- [Social Security \(Claims and Payments\) Regulations 1979](#), which set out rules on the retention of accident records

- [The School Premises \(England\) Regulations 2012](#), which require that suitable space is provided to cater for the medical and therapy needs of pupils

3. Roles and responsibilities

3.1 Appointed person(s) and first aiders

The school's appointed person(s) are the Headteacher, Deputy Headteacher and SBM. They are responsible for:

- Taking charge when there is a critical incident / activating the emergency plan
- Ensuring there is an adequate supply of medical materials in first aid kits, and replenishing the contents of these kits
- Ensuring that an ambulance or other professional medical help is summoned when appropriate

First aiders are trained and qualified to carry out the role (see section 7) and are responsible for:

- Taking charge when someone is injured or becomes ill
- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary
- Filling in an accident report on the same day, or as soon as is reasonably practicable, after an incident (see the template in appendix 2)
- Keeping their contact details up to date

Our school's appointed person(s) and first aiders are listed in appendix 1. Their names will also be displayed prominently around the school.

3.2 The local authority and governing board

Surrey County Council has ultimate responsibility for health and safety matters in the school, but delegates responsibility for the strategic management of such matters to the school's governing board.

The governing board delegates operational matters and day-to-day tasks to the headteacher and staff members.

3.3 The headteacher

The headteacher is responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of trained first aid personnel are present in the school at all times
- Ensuring that first aiders have an appropriate qualification, keep training up to date and remain competent to perform their role
- Ensuring all staff are aware of first aid procedures
- Ensuring appropriate risk assessments are completed and appropriate measures are put in place
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place
- Ensuring that adequate space is available for catering to the medical needs of pupils
- Reporting specified incidents to the HSE when necessary (see section 6)

3.4 Staff

School staff are responsible for:

- Ensuring they follow first aid procedures
- Ensuring they know who the first aiders and appointed person(s) in school are
- Completing accident reports (see appendix 2) for all incidents they attend to where a first aider/appointed person is not called
- Informing the headteacher or their manager of any specific health conditions or first aid needs

4. First aid procedures

4.1 In-school procedures

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified first aider, if appropriate, who will provide the required first aid treatment
- The first aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on the scene until help arrives
- The first aider will also decide whether the injured person should be moved or placed in a recovery position
- If the first aider judges that a pupil is too unwell to remain in school, parents will be contacted and asked to collect their child. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called, the office staff will contact parents immediately
- The first aider and relevant member of staff will complete an accident report form on the same day or as soon as is reasonably practical after an incident resulting in an injury
- There will be at least 1 person who has a current paediatric first aid (PFA) certificate on the premises at all times.

4.2 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A mobile phone
- A portable first aid kit including, at minimum:
 - A leaflet giving general advice on first aid
 - 6 individually wrapped sterile adhesive dressings
 - 1 large sterile unmedicated dressing
 - 2 triangular bandages – individually wrapped and preferably sterile
 - 2 safety pins
 - Individually wrapped moist cleansing wipes
 - 2 pairs of disposable gloves
- Information about the specific medical needs of pupils
- Any medication that a child may need
- Parents' contact details

When transporting pupils using a minibus or other large vehicle, the school will make sure the vehicle is equipped with a clearly marked first aid box containing, at minimum:

- 10 antiseptic wipes, foil packed

- 1 conforming disposable bandage (not less than 7.5cm wide)
- 2 triangular bandages
- 1 packet of 24 assorted adhesive dressings
- 3 large sterile unmedicated ambulance dressings (not less than 15cm x 20 cm)
- 2 sterile eye pads, with attachments
- 12 assorted safety pins
- 1 pair of rustproof blunt-ended scissors

Risk assessments will be completed by the trip leader prior to any educational visit that necessitates taking pupils off school premises.

There will always be at least 1 first aider with a current paediatric first aid (PFA) certificate on school trips and visits, as required by the statutory framework for the Early Years Foundation Stage.

For other years, there will always be at least 1 staff member competent in first aid on school trips and visits.

5. First aid equipment

A typical first aid kit in our school will include the following:

- A leaflet giving general advice on first aid
- 20 individually wrapped sterile adhesive dressings (assorted sizes)
- 2 sterile eye pads
- 2 individually wrapped triangular bandages (preferably sterile)
- 6 safety pins
- 6 medium-sized individually wrapped sterile unmedicated wound dressings
- 2 large sterile individually wrapped unmedicated wound dressings
- 3 pairs of disposable gloves

No medication is kept in first aid kits.

First aid kits are stored in:

- The medical room
- Reception (at the desk)
- The school hall
- The school kitchen
- School minibus

6. Record-keeping and reporting

6.1 First aid and accident record forms

- An accident form will be completed by the first aider and relevant member of staff on the same day or as soon as possible after an incident resulting in an injury

- As much detail as possible should be supplied when reporting an accident, including all of the information included in the accident form at appendix 2
- A copy of the accident report form will be stored securely by the School Business Manager
- Accident reports and forms will be retained by the school, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of. For adults, this is the date of the incident, plus 6 years. For children, it is the date of birth of the child plus 25 years.

6.2 Reporting to the HSE

The School Business Manager will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The School Business Manager will report these to the HSE as soon as is reasonably practicable and in any event within 10 days of the incident.

Reportable injuries, diseases or dangerous occurrences include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalding requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Injuries where an employee is away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident)
- Where an accident leads to someone being taken to hospital
- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion

6.3 Notifying parents

The office team or teacher will inform parents of any accident or injury sustained by a pupil, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

6.4 Reporting to Ofsted and child protection agencies

The Headteacher will notify Ofsted of any serious accident, illness or injury to, or death of, a pupil while in the school's care. This will happen as soon as is reasonably practicable, and no later than 14 days after the incident.

The Headteacher will also notify the Local Authority Designated Officer (LADO) of any serious accident or injury to, or the death of, a pupil while in the school's care.

7. Training

All first aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained first aiders, what training they have received and when this is valid until (see appendix 3).

The school will arrange for first aiders to retrain before their first aid certificates expire. In cases where a certificate expires, the school will arrange for staff to retake the full first aid course before being reinstated as a first aider.

At all times, at least 1 staff member will have a current paediatric first aid (PFA) certificate which meets the requirements set out in the Early Years Foundation Stage statutory framework. The PFA certificate will be renewed every 3 years.

8. Monitoring arrangements

This policy will be reviewed by the appointed person every year.

At every review, the policy will be approved by the full Governing Body.

9. Links with other policies

This first aid policy is linked to the:

- Health and safety policy
- Risk assessment policy
- Policy on supporting pupils with medical conditions

Appendix 1: list of appointed persons(s) for first aid and trained first aiders

| STAFF MEMBER'S NAME | QUALIFICATION | LOCATION |
|---------------------|--------------------------------|------------------------------------|
| Headteacher | Appointed person | Headteachers office, main corridor |
| Deputy Headteachers | Appointed persons | Deputies office, Y5/Y6 corridor |
| Gill Potter | Appointed person | SBM office, main corridor |
| Karen Attfield | Paediatric First Aid | Red Oak |
| Liz Deonarain | Paediatric First Aid | Red Oak |
| Christine Harper | Paediatric First Aid | Red Oak |
| Becky Swain | Paediatric First Aid | Red Oak / office |
| Gemma Summers | Paediatric First Aid | Red Oak |
| Lynne Evans | Paediatric First Aid | EYFS |
| Rachel Hamson | Paediatric First Aid | EYFS |
| Laura Higgs | Paediatric First Aid | EYFS |
| Jackie Jenns | Paediatric First Aid | EYFS |
| Marion Monville | Paediatric First Aid | EYFS |
| Jane Taylor | Paediatric First Aid | EYFS |
| Hayley Young | Paediatric First Aid | EYFS |
| Carolyn Barber | First Aid at Work | Main corridor |
| Alison Shirley | Paediatric First Aid | Main corridor |
| Ruth Triance | Paediatric First Aid | Main corridor |
| Debbie Williams | Paediatric First Aid | Main corridor |
| Jane Henty | Schools First Aid / 1 day paed | Main corridor |
| Laura Huggins | Schools First Aid / 1 day paed | Main corridor |
| Gemma Wilson | Schools First Aid / 1 day paed | Main corridor |
| Natalie Davis | First Aid at Work | Office |
| Natasha D'Angelo | First Aid at Work | Office |
| Helen Mitchell | First Aid at Work | Office |

| STAFF MEMBER'S NAME | QUALIFICATION | LOCATION |
|---------------------|--------------------------------|------------------|
| Gemma Jones | Paediatric First Aid | Office |
| Gill Potter | Schools First Aid / 1 day paed | Office |
| Gemma Summers | Paediatric First Aid | Office / Red Oak |
| Jackie Betts | First Aid at Work | Y5 / Y6 corridor |
| Bev Morgan | Paediatric First Aid | Y5 / Y6 corridor |
| Kelly Burch | Schools First Aid / 1 day paed | Y5 / Y6 corridor |
| Jane Evans | Schools First Aid / 1 day paed | Y5 / Y6 corridor |
| Elaine Hamm | Schools First Aid / 1 day paed | Y5 / Y6 corridor |
| Sanjana Mahesh | Schools First Aid / 1 day paed | Y5 / Y6 corridor |
| Lin Hutchings | Outdoor First Aid | Y5 / Y6 corridor |
| Mel Roberts | Outdoor First Aid | Y5 / Y6 corridor |

Appendix 2: accident report form

| | | | |
|--|--|----------------------|--|
| NAME OF INJURED PERSON | | ROLE/CLASS | |
| DATE AND TIME OF INCIDENT | | LOCATION OF INCIDENT | |
| INCIDENT DETAILS | | | |
| Describe in detail what happened, how it happened and what injuries the person incurred. | | | |
| ACTION TAKEN | | | |
| Describe the steps taken in response to the incident, including any first aid treatment, and what happened to the injured person immediately afterwards. | | | |
| FOLLOW-UP ACTION REQUIRED | | | |
| Outline what steps the school will take to check on the injured person, and what it will do to reduce the risk of the incident happening again. | | | |
| NAME OF PERSON ATTENDING THE INCIDENT | | | |

| | | | |
|---------------------------|--|----------------------|--|
| NAME OF INJURED PERSON | | ROLE/CLASS | |
| DATE AND TIME OF INCIDENT | | LOCATION OF INCIDENT | |
| INCIDENT DETAILS | | | |
| SIGNATURE | | DATE | |

Appendix 3: first aid training log

| Name / Type of training | Expiry Date | Provider |
|---|-------------|-----------|
| First aid at work | | |
| Carolyn Barber | 07/01/2024 | SJA |
| Jackie Betts | 08/06/2025 | SJA |
| Natalie Davis | 09/01/2023 | SJA |
| Natasha D'Angelo | 07/01/2024 | SJA |
| Helen Mitchell | 14/01/2023 | SJA |
| Paediatric first aid | | |
| Lynne Evans | 11/11/2023 | Tigerlily |
| Rachel Hamson | 07/09/2025 | SJA |
| Laura Higgs | 11/11/2023 | Tigerlily |
| Gemma Jones | 11/11/2023 | Tigerlily |
| Jackie Jenns | 06/06/2024 | Tigerlily |
| Marion Monville | 06/06/2024 | Tigerlily |
| Bev Morgan | 06/07/2025 | SJA |
| Alison Shirley | 09/03/2023 | SJA |
| Jane Taylor | 26/11/2022 | SJA |
| Ruth Triance | 11/11/2023 | Tigerlily |
| Debbie Williams | 11/11/2023 | Tigerlily |
| Hayley Young | 06/06/2024 | Tigerlily |
| Schools First Aid / 1 day paediatric | | |
| Kelly Burch | 27/02/2023 | SJA |
| Jane Evans | 12/05/2025 | SJA |
| Jane Henty | 12/05/2025 | SJA |
| Elaine Hamm | 12/05/2025 | SJA |
| Laura Huggins | 23/10/2023 | MCG |

| | | |
|---------------------------------------|------------|-----------|
| Sanjana Mahesh | 23/10/2023 | MCG |
| Gill Potter | 23/10/2023 | MCG |
| Gemma Wilson | 12/05/2025 | SJA |
| Outdoor forest first aid | | |
| Lin Hutchings | 16/09/2025 | SWT |
| Mel Roberts | 14/12/2024 | ITC |
| RED OAK - Paediatric first aid | | |
| Karen Attfield | 06/06/2024 | Tigerlily |
| Liz Deonarain | 06/06/2024 | Tigerlily |
| Christine Harper | 06/06/2024 | Tigerlily |
| Gemma Summers | 06/07/2025 | SJA |
| Becky Swain | 02/03/2025 | SJA |

| Anaphylaxis/auto-injector training | Date of training | Provider |
|---|-------------------------|----------------------------|
| Katharine Kothe | 07/09/2022 | Allergywise |
| Lisa Luna Marley | 01/09/2022 | Allergywise |
| Clare Franks | 01/09/2022 | Allergywise |
| Lynne Evans | 04/02/2020 | North East Surrey Training |
| Helen Mitchell | 04/02/2020 | North East Surrey Training |
| Emily Boyce | 04/02/2020 | North East Surrey Training |
| Alison Shirley | 04/02/2020 | North East Surrey Training |
| Jane Taylor | 04/02/2020 | North East Surrey Training |
| Gemma Wilson | 04/02/2020 | North East Surrey Training |
| Rachel Collins | 02/10/2020 | North East Surrey Training |
| Gill Grogan | 02/10/2020 | North East Surrey Training |
| Karen Martin | 02/10/2020 | North East Surrey Training |
| Gill Potter | 02/10/2020 | North East Surrey Training |
| Chelsea Shorrocks | 02/10/2020 | North East Surrey Training |
| Fern Winder | 02/10/2020 | North East Surrey Training |
| Gemma Jones | 29/06/2021 | Surrey School nurses |
| Diabetes training | | |
| Helen Mitchell | 20/09/2019 | St Helier Hospital |
| Jane Evans | 20/09/2019 | St Helier Hospital |
| Carolyn Barber | 03/10/2019 | St Helier Hospital |

| Catheterization training | | |
|---------------------------------|------------|-------------|
| Ruth Triance | 08/02/2022 | |
| Carolyn Barber | 17/09/2021 | Theory only |
| Jane Henty | 17/09/2021 | |

